

## RESOLUTION 23-03

### A RESOLUTION OF THE TOWN OF WHITE SPRINGS, FLORIDA ADOPTING A SECTION 504 COMPLIANCE POLICY.

**WHEREAS**, millions of Americans have one or more physical or mental disabilities and the number of Americans with such disabilities is increasing; and

**WHEREAS**, individuals with disabilities constitute one of the most disadvantaged groups in society; and

**WHEREAS**, disability is a natural part of the human experience and in no way diminishes the right of individuals to:

- (A) Live independently;
- (B) Enjoy self-determination;
- (C) Make choices;
- (D) Contribute to society;
- (E) Pursue meaningful careers; and
- (F) Enjoy full inclusion and integration in the economic, political, social, cultural, and educational mainstream of American society; and

**WHEREAS**, increased employment of individuals with disabilities can be achieved through implementation of statewide workforce investment systems under Title I of the Workforce Investment Act of 1998 that provide meaningful and effective participation for individuals with disabilities in workforce investment activities and activities carried out under the vocational rehabilitation program established under Title I, and through the provision of independent living services, support services, and meaningful opportunities for employment in integrated work settings through the provision of reasonable accommodations; and

**WHEREAS**, individuals with disabilities continually encounter various forms of discrimination in such critical areas as employment, housing, public accommodations, education, transportation, communication, recreation, institutionalization, health services, voting and public services; and

**WHEREAS**, the goals of the Nation properly include the goal of providing individuals with disabilities with the tools necessary to:

- (A) Make informed choices and decisions; and
- (B) Achieve equality of opportunity, full inclusion and integration in society, employment, independent living and economic and social self-sufficiency, for such individuals.

**NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF WHITE SPRINGS, FLORIDA:**

The Town of White Springs hereby adopts the attached Section 504 Compliance Policy and Transition Plan.

This Resolution shall become effective immediately upon its adoption.

Attest:

Anita Rivers  
Signature

Anita Rivers  
Title: Mayor

10/11/2022  
Date:

Audre' J. Ruise  
Signature

Audre' J. Ruise  
Title: Town Clerk

October 11, 2022  
Date