

**TOWN OF WHITE SPRINGS
SPECIAL MEETING MINUTES
TOWN HALL CONFERENCE ROOM
FRIDAY, SEPTEMBER 11, 2015
3:00 P.M.**

Call to Order, Invocation and Pledge to Flag

Roll Call

Present: Vice Mayor Walter McKenzie, Council Member Helen Miller, Council Member Tanja Brown, Council Member Willie Jefferson, Interim Town Manager Shirley Heath, Town Manager Stacy Tebo, Police Chief Tracy Rodriquez, Finance Director/Town Clerk Pam Tomlinson and concerned citizens

Absent: Mayor Rhett Bullard

Manager Oath of Office

Ms. Tebo was sworn by Ms. Tomlinson.

Manager Contract

Ms. Tebo requested amendments to allow her insurance coverage to begin on October 1st and to add a provision for severance pay.

Council Member Miller moved to insert the words "beginning October 1, 2015" at the end of the sentence in section 3.5. Council Member Jefferson seconded, and the motion passed unanimously.

Council Member Miller moved to add a provision for thirteen weeks of severance and allow the town attorney place the verbiage in the section most appropriate. Council Member Jefferson seconded, and the motion passed unanimously.

There was discussion regarding the probationary period, and it was noted that it is spelled out in the personnel policy. Council Member Miller moved to accept the agreement with the two changes. Council Member Jefferson seconded, and the motion passed unanimously.

Health Insurance Opt Out Policy

Council Member Miller moved to approve the policy, provided that it is implemented in a consistent manner. Council Member Jefferson seconded, and the motion passed unanimously.

Personnel Policy Amendment

Council Member Jefferson moved to approve the amendment. Council Member Brown seconded, and the motion passed unanimously.

Utility Rates

Council Member Jefferson moved to lower the sewer rate \$2.85. Council Member Brown seconded, and the motion passed unanimously.

Adjournment

The meeting adjourned at 3:55 p.m.

Respectfully submitted,



Pam Tomlinson, Finance Director/Town Clerk